
MEETING NOTICE & AGENDA

DATE: August 9, 2024**TIME:** 10:00 a.m. – 12:00 noon

PLACE: **Nevada County***
 FREED Center for Independent Living
 435 Sutton Way – Board Room
 Grass Valley, CA 95945
 OR
 2200 Douglas Blvd., Bldg. A, Suite 260
 Conference Room
 Roseville, CA 95661

Our Mission: Enriching the lives of older adults and people with disabilities by **FOSTERING** networks of support, **ADVOCATING** for individual choice, **COLLABORATING** with others, **ENSURING** equity, and **STRIVING** to do so with conviction.

AGENDA:**I. CALL TO ORDER & ROLL CALL****II. PLEDGE OF ALLEGIANCE****III. COMMENTS FROM THE PUBLIC**

The Governing Board welcomes comments on any agenda item as it is addressed. Individuals will be limited to 5 minutes; 15 minutes for a representative of a group. Comments may be made on any subject not on the agenda. The specific time limit will be established based on the number of persons wishing to speak, for a total of 15 minutes per subject.

IV. CONSENT CALENDAR

Consent items are expected to be routine and noncontroversial. The Governing Board will act upon them at one time without discussion unless any Board member, staff member or member of the public requests that an item be removed from the consent calendar for discussion.

- A.** Adopt the Agenda
- B.** Approve the Minutes from 7/12/24
- C.** Approve Revisions to A4AA Employee Handbook

V. CORRESPONDENCE – *Not applicable***VI. ACTION ITEMS**

- A.** Adopt Resolution No. 320 to Execute a Memorandum of Understanding with CDA (Area Plan, HICAP & MIPPA)
- B.** Adopt Resolution No. 321 to Receive MIPPA Funds for GY 2024-25
- C.** Award Older Californians Act Modernization (OCAM) Nutrition Funds – Year Three

Committee Meetings

Audit/Finance Committee Meeting: **9:00 a.m. – 9:30 a.m., Friday, August 9, 2024**

Executive Committee Meeting: **9:30 a.m. – 10:00 a.m., Friday, August 9, 2024**

Please visit www.agencyonaging4.org for additional information

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VII. DISCUSSION/PRESENTATION

- A. Advocating for APS/IHSS/PG Services, *Presented by Kelly Carpenter, County of Nevada*
- B. Introducing AAA4's Key Connections Co-Living Program
- C. Initial County Funding Levels for the 2025-29 Request for Proposals

VIII. REPORTS

- A. Executive Committee
- B. Audit/Finance Committee
- C. Advisory Council
- D. Legislative Committee
- E. Personnel Committee
- F. Executive Director

IX. ANNOUNCEMENTS

X. ADJOURNMENT

Attachments being sent under separate cover:

- *DRAFT 2024 Employee Handbook*
- *Memorandum of Understanding between California Department of Aging & A4AA*

***Members of the public wishing to join the meeting via Zoom, please use the link below:**

<https://us02web.zoom.us/j/88164440087>

If you need a disability-related reasonable accommodation to participate in this meeting, please contact the AAA4 office at (916) 486-1876, or email GoverningBoard@AgencyOnAging4.org at least 3 days in advance with your accommodation request. Every effort will be made to accommodate. However, we cannot guarantee we will be able to honor requests received less than 3 days in advance.

**AGENCY ON AGING AREA 4
GOVERNING BOARD MEETING MINUTES**

Date: July 12, 2024

Location: Sacramento County

I. CALL TO ORDER & ROLL CALL

First Vice Chair Supervisor Dryden called the meeting to order at 10:05 a.m., welcoming members and guests. A quorum was established.

County	GB Members Present - 10	Excused = 3 / Absent= 2
Nevada		Supv. Swarthout (E); E. Minett (A)
Placer	Supv. Jones, W. Reed	
Sacramento	C. Burton, Supv. Hume, C. Nunley, M. Rose (via Zoom**), M. Sawamura (via Zoom**)	
Sierra	Supv. Dryden; Supv. Heuer	
Sutter		Supv. Ziegenmeyer (E)
Yolo	N. Pennebaker	Supv. Provenza (E)
Yuba		Supv. Vasquez (A)

**Teleconferencing according to AB 2449 Brown Act Emergency Provision.

AAA4 Staff Present: Will Tift, Nancy Vasquez, Dr. Julie Bates (via Zoom), Linda Berry, Anwar Masroor, & Jodi Mesa.

AAA4 Staff (via Zoom): Pam Miller, Anson Houghton, Cindy Reigert, Cynthia Gallegos, Julie Bates, Katie Quarles, Mary Schleeter, Teja Payne, Rebecca Hensley, Yvonne Pacheco-Vong, & Val Manning.

Guests Present Leesa Klotz, *Alternate for Supervisor Hume*, & Jamie Johnson.

Guests (via Zoom): Elia Peralta Landeos, *La Familia Counseling Center*; Kathy Metoyer & Dani Lee, *ACC Senior Services*; Julie Rhoten, *Stanford Settlement Neighborhood Center*; Lindsey Dyba, *Future's Explored*; Susan Saechao, *Iu Mien Community Services*; Tink Miller, *PIRS*; and Pamela & Robert, *affiliation unknown*.

II. PLEDGE OF ALLEGIANCE – Led by William Reed

III. COMMENTS FROM THE PUBLIC – None

IV. CONSENT CALENDAR*

A. Adopt approval of amended agenda: Item VI. C. *Award Don Nottoli Project Small Grants for SFY 2024-25* to be heard first; other action items to be heard in succession.

Motion	Second	Passed
N. Pennebaker	W. Reed	Y=10; N= 0; Abstain=0

B. Adopt approval of 5/24/2024 minutes.

Motion	Second	Passed
N. Pennebaker	W. Reed	Y= 10; N=0; Abstain=0

C. Adopt AAA4 Vehicle Use Policy as written.

Motion	Second	Passed
C. Nunley	N. Pennebaker	Y= 10; N=0; Abstain=0

D. Adopt AAA4 Acceptable Use of IT Resources Policy with an amendment that employee signatures are required.

Motion	Second	Passed
C. Nunley	Supv. Hume	Y= 10; N=0; Abstain=0

E. Adopt AAA4 Mobile Device Security Policy with an amendment that employee signatures are required.

Motion	Second	Passed
C. Nunley	N. Pennebaker	Y= 10; N=0; Abstain=0

F. Adopt AAA4 Personnel Security Policy with an amendment that employee signatures are required.

Motion	Second	Passed
C. Nunley	N. Pennebaker	Y= 10; N=0; Abstain=0

V. CORRESPONDENCE – None

VI. ACTION ITEMS*

A. Approve and fully fund five applicants as written and vote separately for the Split Decision applicants for Award of Don Nottoli Project Small Grants for SFY 2024-25.

1. Fully Fund with No Conditions

- ACC Senior Services - \$22,500
- La Familia Counseling Center, Inc. - \$22,500
- Sacramento Regional Family Justice Center - \$22,500

2. Fully Fund with Conditions as written

- Stanford Settlement, Inc. - \$22,500
- Serve Sacramento - \$22,500

Motion	Second	Passed
N. Pennebaker	C. Nunley	Y= 10; N=0; Abstain=0

Approve two Split Decision applicants as follows:

3. Partially Fund at 50%

- Iu Mein Community Services - \$11,250

Motion	Second	Passed
Supervisor Hume	M. Rose	Y= 9; N=1 (Nunley); Abstain=0

4. Do Not Fund

- Future’s Explored, Inc. - \$0

Motion	Second	Passed
Supervisor Hume	Supervisor Heuer	Y= 9; N=0; Abstain=1 (Rose)

B. Adopt Resolution No. 317 to Accept Grant Funds from Partnership HealthPlan of California.

Motion	Second	Passed
W. Reed	C. Nunley	Y=10; N=0; Abstain=0

C. Adopt Resolution No. 318 to Increase the Spending Authority of the Executive Director.

Motion	Second	Passed
N. Pennebaker	M. Rose	Y=10; N=0; Abstain=0

D. Adopt Resolution No. 319 to Receive Area Plan Funds for SFY 2024-25

Motion	Second	Passed
Supv. Hume	C. Nunley	Y=10; N=0; Abstain=0

VII. DISCUSSION/PRESENTATION*

A. 2024 Town Hall Meetings: Key Takeaways & Lessons Learned, *presented by Will Tift*

B. Initial Parity Percentages for the 2025-29 Request for Proposals, *presented by Will Tift*

VIII. REPORTS*

A. Executive Committee – *Supervisor Dryden and Meghan Rose*

The Committee met this morning and reviewed the agenda. The Executive Committee will be reviewing staff salaries and ensuring the staff are paid well and fairly. Retention and recruitment have been issues in the past and the committee would like to create a plan that ensures that this improves.

B. Audit/Finance Committee – *Nancy Vasquez*

The Committee met this morning and discussed the fiscal summary to the end of May. The FY2024-25 budget was completed and submitted.

C. HICAP Coordinating Committee – *Will Tift*

The Committee meets three times per year, covering the AAA4 counties and San Joaquin and El Dorado counties. It was suggested there be a HICAP presentation at a future meeting.

D. Legislative Committee – *Will Tift*

The Legislative Committee is seeking support from the Advisory Council on SB 1384 (Dodd) and SB 1406 (Allen).

E. Executive Director – Pam Miller

- The AAA4 is currently recruiting for:
 - Two support positions
 - Assistant Controller
 - Accountant/Auditor
- The AT&T Grants that offer electronic devices to consumers are coming to a close.
- OAA Programs now need to get advanced approval for advertising or media print when mentioning the California Department on Aging (CDA) or when using the CDA logo.
- SB 1249 (Roth) continues to move forward despite opposition from some of the independent multi-county AAA's, including AAA4. CDA claims the bill will have no fiscal impact; this strongly suggests the \$150,000 annual administrative baseline award would be carved out of the administrative funds of the existing AAA's. C4A is now supporting the latest version of the bill; however, at the Director's meeting, several voted against, several abstained, and several voted in support of the bill.
- AAA4 started to receive funds from Veteran's Directed Care that serves Nevada and Placer counties, and soon to serve Sacramento County.
- AAA4 is still assessing the results of the final state budget signed on June 29. As AAA4 gets more information, it will be disseminated to AAA4 Governing Board members.
- Nursing Facility Transition to Home work for Anthem Blue Cross patients will be starting soon through the CalAIM program. AAA4 is still in the contracting phase with Partnership Health Plan, where medically tailored meals will be provided in Yuba and Sutter counties.
- Started discussions with Common Spirit, which is the parent company of Dignity Health doing Medicare reimbursement programs where physicians would refer patients to us to help with social needs. AAA4 is assisting in writing the grant for this 16-month pilot program.
- Met with Susan DeMarois, Director of CDA to discuss all the work AAA4 is doing.

IX. ANNOUNCEMENTS - None

X. ADJOURNMENT

Chair Supervisor Dryden called for a motion for adjournment at 12:01 p.m.

***TO LISTEN TO THE FULL AUDIO OR REQUEST MATERIALS FROM THIS MEETING, PLEASE EMAIL GoverningBoard@AgencyOnAging4.org**

Recordings are on file for one year.

CONSENT ITEM IV. C.

TO: AAA4 GOVERNING BOARD
FROM: Personnel Committee
DATE: August 5, 2024
SUBJECT: Approve Revisions to the AAA4 Employee Handbook

On July 12, the Personnel Committee met to review and approve changes to the Employee Handbook. For your reference, a copy of the entire revised Handbook is being sent under separate cover. Key changes include the following:

- Pg. 3: Information added to the WELCOME page to include how the Agency is funded and the role of the Aging and Disability Resource Connections (ADRCs)
- Pg. 12: New/revised job titles noted in the appropriate exemption area; Compensatory Time Off (CTO) removed as an option for non-exempt employees
- Pg. 25: Section added to address employee responsibilities for Personal Health Information (PHI) and electronic Personal Health Information (ePHI) under the Health Insurance Portability and Accountability Act (HIPPA)
- Pg. 27: Clarification that the off-duty, off-site cannabis use provisions of AB 2188 do not apply to AAA4 employees and applicants due to the Agency's federal funding
- Pg. 34: Clarification of the order in which merit increases and COLAs are awarded
- Pg. 35: Clarification of the way work is paid during an office closure due to various situations including power failures and natural disasters
- Pg. 37: Further clarification of expectations during unplanned closures
- Pg. 38: Direction to employees that they may not skip their mandated lunch break; Expansion of the existing section on lactation breaks to include new provisions from the recently enacted PUMP act
- Pg. 39: Added clarification of the pay period schedule for the Agency
- Pg. 47: Clarification of how employees may take paid holidays on alternate dates and how temporary employees, who are not paid for holidays, may adjust their schedules to not lose time due to a scheduled holiday
- Pg. 58: Clarification that having exceeded 50 employees the Agency now falls under the family medical leave provisions of the federal Family and Medical Leave Act (FMLA) rather than the California Family Rights Act (CFRA)
- Pg. 62: Adds a section to incorporate the provisions of the recently State-enacted Reproductive Loss Leave
- Pg. 69: Adds language to provide for the denial of a step increase should an employee be on a Performance Improvement Plan (PIP)
- Pg. 70: Adds language regarding the confidentiality of a disciplinary suspension

- Pg. 72: Clarifies the process for the Governing Board to waive any policy contained in the Employee Handbook
- Pg. 77: Adds language to the section on job applicant screening and interviewing to ensure diversity on the interview panel and equity in the interview process
- Pg. 80-83: Updates the Injury and Illness Prevention Program
- Pg. 86-92: Updates the Workplace Violence Prevention Policy to mirror requirements mandated by recently enacted SB 553
- Pg. 93: Clarifies the available alternative work schedules and confirms that no non-exempt employee may work 7 consecutive days
- Pg. 111: Clarifies that travel reimbursement rates are now based on those set by the California Department of Human Resources (CalHR) rather than those of the IRS
- Pg. 120: Clarifies that remote work is available out-of-state only under special circumstances
- Pg. 124: Reiterates the process for unplanned closures for non-exempt employees working remotely
- Pg. 134-137: Adds APPENDIX Q: REASONABLE ACCOMODATION FOR DISABILITY POLICY AND PROCEDURE which includes clarification of the Pregnant Workers Fairness Act (enacted 6/27/23)

ACTION ITEM VI. A.

TO: AAA4 GOVERNING BOARD

FROM: Pam Miller

DATE: August 4, 2024

SUBJECT: Adopt Resolution No. 320 to Execute an MOU with CDA for SFYs 2024-29

In an effort to expedite the contracting process, the California Department of Aging is now utilizing a single, 4-year Memorandum of Understanding (MOU) with agencies on aging rather than separate, similar standard agreements for Area Plan, HICAP and MIPPA. However, each contract award will continue to be subject to annual appropriation and approval, and each contract period is unique as shown in the table below.

CDA Contract	Current Agreements	Future Agreements
Area Plan: Older Americans Act (OAA) Programs III-B Supportive Services, III-C Nutrition, III-D Health Promotion, III-E Family Caregiver Support Program & Title VII Ombudsman & Elder Abuse Prevention	AP-2425-04 7/1/2024 – 6/30/2025 \$14,138,123 GB Resolution #319	AP-2526-04 7/1/2025 – 6/30/2025 Amount: TBD GB Resolution #: TBD
HICAP: Health Insurance Counseling & Advocacy Program	HI-2425-04 4/1/2024 – 3/31/2025 \$686,583 GB Resolution #314	HI-2526-04 4/1/2025 – 3/31/2026 Amount: TBD GB Resolution #: TBD
MIPPA: Medicare Improvements for Patients and Providers Act of 2008	MI-2324-04 9/1/2023 – 8/31/2024 \$182,046 GB Resolution #313	MI-2425-04 9/1/2024 – 8/31/2025 \$235,821 GB Resolution #321

Resolution #320 authorizes the Executive Director to execute Agreement AAA-2425-04 with the California Department of Aging to receive direct allocations of funds for Area Plan, HICAP and MIPPA for the period of July 1, 2024 through June 30, 2029, subject to annual appropriation and approval.

Furthermore, the Resolution authorizes the Executive Director to execute all future amendments to this four-year MOU.

This item requires a roll call vote.

A4AA GOVERNING BOARD

RESOLUTION NO. 320

RESOLVED by the Area 4 Agency on Aging Governing Board that the Executive Director is authorized to execute the following agreement with the State of California Department of Aging: Memorandum of Understanding (MOU) number AAA-2425-04. This MOU establishes a mechanism for the Department to make direct allocations to A4AA under a single agreement which encompasses individual awards for Area Plan, HICAP and MIPPA which shall continue to be adopted via individual Governing Board Resolutions. The agreement period is from July 1, 2024 through June 30, 2029.

Furthermore, this Resolution authorizes the Executive Director to execute all future amendments to the above agreement.

ON MOTION OF member _____, seconded by member _____ and adopted by a majority vote of duly constituted quorum of the Area 4 Agency on Aging Governing Board on August 9, 2024.

Meghan Rose, Chair
A4AA Governing Board

Date

Miko Sawamura, Secretary
A4AA Governing Board

Date

ACTION ITEM VI. B.

TO: AAA4 GOVERNING BOARD

FROM: Pam Miller

DATE: August 5, 2024

SUBJECT: Adopt Resolution No. 321 to Receive MIPPA Funds for GY 2024-25

Resolution #321 authorizes the Executive Director to execute Agreement MIPPA-2425-04 with the California Department of Aging to receive and administer Medicare Improvements for Patients and Providers Act (MIPPA) funds for grant year (GY) 2024-2025 for the period of September 1, 2024 through August 31, 2025.

For the first time this cycle, the State offered MIPPA funds were offered to Agencies on Aging that do not directly administer the Health Insurance Counseling and Advocacy Program (HICAP). Both Area 11 (San Joaquin County) and Area 29 (El Dorado County) have requested their allocations be transferred to AAA4 since we administer HICAP on their behalf. The individual funding amounts are as follows.

PSA 4:	\$235,821
PSA 11:	\$54,616
PSA 29:	<u>\$33,620</u>
Total:	\$324,057

Furthermore, Resolution #321 authorizes the Executive Director to execute all future amendments to this one-year contract.

The MIPPA Contract is approximately \$324,057.

This item requires a roll call vote.

A4AA GOVERNING BOARD
RESOLUTION NO. 321

RESOLVED by the Area 4 Agency on Aging Governing Board that the Executive Director is authorized to execute the following agreement for grant year 2024-2025 with the State of California Department of Aging: Medicare Improvements for Patients and Providers Act (MIPPA) Grant funds, contract number MI-2425-04, for approximately \$324,057. The contract period is from September 1, 2024 through August 31, 2025.

Furthermore, this Resolution authorizes the Executive Director to execute all future amendments to the above agreement.

ON MOTION OF member _____, seconded by member _____, and adopted by a majority vote of duly constituted quorum of the Area 4 Agency on Aging Governing Board on August 9, 2024.

Meghan Rose, Chair
A4AA Governing Board

Date

Miko Sawamura, Secretary
A4AA Governing Board

Date

ACTION ITEM VI. C.

TO: AAA4 GOVERNING BOARD
FROM: Pam Miller
DATE: August 4, 2024
SUBJECT: Award Older Californians Act Modernization (OCAM) Nutrition Funds – Year Three

During the May meeting, the Governing Board awarded “Year Two” Older Californians Act Modernization (OCAM) funds to Nutrition Providers in the amount of \$824,730. Thanks to the efforts of those Providers and other aging advocates, the Legislature rejected Governor Newsom’s proposal to eliminate the “Year Three” funds.

AAA4’s allocation of Year Three OCAM dollars to supplement Nutrition Activities is \$2,083,455. As with Year Two, AAA4 Staff recommend the full amount be awarded to existing Title III-C Nutrition Providers based upon their current proportional shares of baseline State and federal funds, as shown in the table below.

Proposed “Year Three” OCAM Awards (Nutrition Only)

Service Provider	Funding Recommended
Gold Country Senior Services	\$119,480
Incorporated Senior Citizens of Sierra County	\$46,310
Meals on Wheels by ACC	\$1,205,618
Meals on Wheels Yolo County	\$99,342
Seniors First	\$216,810
Sierra Senior Services	\$98,307
Yolo Healthy Aging Alliance	\$23,296
Yuba-Sutter Meals on Wheels*	\$233,438
AAA4 Administration Limited to 10% for in-house and \$2,500/funded partner	\$40,844
Total “Year Two” OCAM Awards	\$2,083,445

*This is a direct service of AAA4

Older Californians Act Modernization (OCAM) funds are State General Funds that were allocated in the Spring of 2022 as a result of a successful budget request from the California Association of Area Agencies on Aging (C4A). They are one-time funds that are not subject to Parity. AAA4 Staff plan to require individual Nutrition Providers fully expend their Year Two funds before drawing down any Year Three funds.

This item requires a roll call vote.

PRESENTATION ITEM VII. A.

TO: AAA4 GOVERNING BOARD
FROM: Pam Miller
DATE: August 5, 2024
SUBJECT: Advocating for APS/IHSS/PG Services

Kelly Carpenter is the Adult Services Program Manager for the County of Nevada where she oversees APS (Adult Protective Services), IHSS (In-Home Supportive Services) and the Senior Outreach Nurse program while also serving as a Public Guardian (PG).

Furthermore, Ms. Carpenter has played a key role in the development and implementation of the *Nevada County Master Plan for Aging Local Playbook: July 2021 – June 2026*.

Kelly is the current Chair of AAA's Advisory Council and she also Chairs AAA4's Legislative Committee.

PRESENTATION ITEM VII. B.

TO: AAA4 GOVERNING BOARD

FROM: Pam Miller

DATE: August 4, 2024

SUBJECT: Introducing Key Connections, a Co-Living Program by AAA4

Over the last several months, Dr. Julie Bates has been overseeing the development of a Co-Living program with new AAA4 Staff member Gail Samuels. Dr. Bates will share the culmination of those efforts to date and what lies ahead.

DISCUSSION ITEM VII. C.

TO: AAA4 GOVERNING BOARD

FROM: Pam Miller

DATE: August 4, 2024

SUBJECT: Initial County Funding Levels for the 2025-27 Request for Proposals

BACKGROUND (For ease of reference, this section repeats the information that appeared in the July 2024 Council and Board Packets)

Since 1994, AAA4 has applied California’s Intrastate Funding Formula (IFF) to determine how most¹ Older Americans Act (OAA) program funds should be distributed to the seven counties in an equitable manner. At AAA4, this practice is commonly referred to as “parity.” The total dollars that are subject to allocation through parity is known as the “parity pool.”

At the direction of the national Administration on Aging, each State began developing its own version of the IFF (a.k.a., a “parity formula”) in the early 1980s. This sparked a series of lawsuits in California and around the country from various parties who felt these formulas were unfair. In 1989, a federal district court ruling in the Florida case of Meek v. Martinez provided helpful clarification and guidance. Shortly thereafter, the California Department of Aging (CDA) finalized its IFF and began using it to allocate OAA funds to the State’s agencies on aging. The IFF still includes the following four demographic factors and weights² – the same set AAA4 has used for the last 30 years:

<u>Factor</u>	<u>Weight</u>
Persons age 60+ non-minority	1.0
Persons age 60+ minority	2.0
Persons age 60+ low-income	2.0
Persons age 60+ geographically isolated	1.5

Parity has been controversial at AAA4 because resetting it often leads to significant net financial gains and losses for certain counties and thus for the funded partners operating within them. While there have been numerous discussions about altering AAA4’s application of the Parity Formula in recent years (especially about adding new factors to the formula), no such changes have been approved by the Governing Board.

¹ AAA4 does not apply the IFF in circumstances where program funds are being used to serve the entire seven-county service area under a single program or service such as the Health Insurance Counseling and Advocacy Program (HICAP) and Long Term Care Ombudsman & Elder Abuse Prevention services.

² With respect to Title III-D Disease Prevention and Health Promotion funds only, CDA now also uses “Medi-Cal Eligible 60+” with a weight of 1.0. It is unclear when this fifth factor was added.

Parity resets have caused significant funding fluctuations for two separate reasons. First, the data used to compute parity is updated annually, but the formula is only recalculated once every four years. While this keeps awards stable *during* the subsequent 4-year funding (RFP) cycle, it also compounds the impacts that must occur *after* they are over. Second, Funded Partners' individual awards sometimes change in ways that push net county allocations above or below their parity shares. This is called "parity drift."

If a county is gradually losing parity share and collecting more than its existing share of funds (drifting high) at the same time, then a parity reset could result in tens of thousands of dollars being shifted out of that county. This is precisely what happened in 2008 when the parity reset caused a sudden \$120,000 shortfall in Nevada County. Since then, AAA4 has taken measures to curb such extreme losses; going forward, the Agency may conclude additional measures are warranted.

For planning purposes, the graphic on the following page shows **initial** "non-adjusted" parity percentages for 2024. It uses the most **current** data sources that are used by (and provided by) CDA to calculate the IFF, and those calculations result in a specific "parity percentage" for each county.

CDA's newest IFF data reflects a 10-year correction in geographic isolation because historically, those numbers have been based on the decennial Census. AAA4 Staff had expected to see significant reductions in those figures as communities that were once rural are now classified as urban. **Instead, we have seen substantial increases!** This surprising result is caused by CDA adopting a broader definition of "rural area" than it was using previously.

PSA 4 continues to have many more rural residents than any other service area in the State, and the Agency (as a whole) continues to benefit from the IFF as a result.

Prior to any Board-approved adjustments, only Nevada and Placer Counties are projected to see a net increase in their parity share because their rate of growth exceeds that of the other five Counties.

INITIAL Parity Calculations for 2024

(Not Adjusted for Sierra County)

Source Data:

County	60+ Total Population ^a	60+ Non-Minority ^a	60+ Minority ^a	60+ Low Income ^b	60+ Geographic Isolation ^c
Nevada	41,113	37,707	3,406	4,380	18,724
Placer	115,115	92,032	23,083	9,505	20,110
Sacramento	345,815	195,137	150,678	45,635	11,100
Sierra	1,530	1,399	131	160	1,286
Sutter	23,037	13,186	9,851	3,245	3,940
Yolo	44,852	28,187	16,665	5,185	4,547
Yuba	15,839	10,742	5,097	2,360	6,476
Totals	587,301	378,390	208,911	70,470	66,183

Application of the Formula:

Weight	1.0	2.0	2.0	1.5				
County	60+ Non-Minority	60+ Minority	60+ Low Income	60+ Geographic Isolation	Weighted Totals (Parity Points)	2024 Non-Adjusted Parity %	Variance: 2020 to 2024	Impact w/ \$12.9 million Budget (2024)
Nevada	37,707	6,812	8,760	28,086	81,365	7.85%	0.28%	\$ 35,681
Placer	92,032	46,166	19,010	30,165	187,373	18.08%	0.32%	\$ 40,986
Sacramento	195,137	301,356	91,270	16,650	604,413	58.32%	-0.03%	\$ (3,361)
Sierra	1,399	262	320	1,929	3,910	0.38%	-0.01%	\$ (1,863)
Sutter	13,186	19,702	6,490	5,910	45,288	4.37%	-0.31%	\$ (39,702)
Yolo	28,187	33,330	10,370	6,821	78,708	7.59%	-0.23%	\$ (30,130)
Yuba	10,742	10,194	4,720	9,714	35,370	3.41%	-0.01%	\$ (1,610)
Totals	378,390	417,822	140,940	99,275	1,036,427	100.00%	0.00%	\$ (0)

^a CA Department of Finance population projections (5-year groups), special run request, February 2024.

^b American Community Survey (ACS) Special Tabulation on Aging, 2017-21 estimates.

^c US Census 2020, Table P12.

NEW INFORMATION:

Application of the Initial Parity Percentages: SFY 2025-26

In order to isolate the effect of recalculating the Parity Formula, the “Impact” column in the chart above assumes funding levels have remained constant since 2020. That is a false assumption. Four years ago, AAA4’s Parity Pool was \$7,903,093. Today, it is \$10,274,905 which represents a net increase of \$2,371,812 or 30.0%. Virtually all of this increase (96.9%) is due to an influx of State General Funds (Augmentation Funds) to supplement Title III-C Nutrition Providers – a response to concerns about rising inflation.

In keeping with long-standing precedent, these additional Nutrition dollars have been distributed proportionally. For example, if any given Nutrition Provider receives 10% of all Title III-C funds, then that Provider would have received 10% of the State Augmentation Funds. Such a large increase of dollars in a single service category has resulted in substantial Parity Drift whereby AAA4's smaller counties (which have the highest proportion of nutrition dollars) have exceeded their Parity Shares at the expense of AAA4's larger counties (which have the lowest proportion of nutrition dollars). The consequences of this effect are evidenced in the chart below.

Funding Levels by County: Initial Parity Shares vs. Actuals

COUNTY	INITIAL PARITY SHARES (For SFY 2025-26)		ACTUAL AWARDS (SFY 2024-25)	OVER & UNDER
	Percent	Dollars		
Nevada	7.85%	\$ 806,635	\$ 847,894	\$ 41,259
Placer	18.08%	\$ 1,857,575	\$ 1,594,474	\$ (263,101)
Sacramento	58.32%	\$ 5,992,019	\$ 5,839,794	\$ (152,225)
Sierra	0.38%	\$ 38,763	\$ 223,846	\$ 185,083
Sutter	4.37%	\$ 448,975	\$ 614,967	\$ 165,992
Yolo	7.59%	\$ 780,289	\$ 725,956	\$ (54,333)
Yuba	3.41%	\$ 350,650	\$ 427,973	\$ 77,323
PSA 4	100.00%	\$ 10,274,906	\$ 10,274,904	\$ (2)

Agency on Aging Area 4

8/4/2024

At this time, AAA4 is projecting flat funding for SFY 2025-26 (the first year of the major RFP cycle), thus without any new dollars entering the Parity Pool, rebalancing funding levels by County is a zero-sum scenario. Placer, Sacramento and Yolo are all currently receiving *less* than their Initial Parity Share; they cannot realize any gains unless Nevada, Sierra, Sutter and Yuba experience losses because those Counties are all currently receiving *more* than their Initial Share.

As a reminder, "Initial" Parity figures are figures that have not yet been adjusted for Sierra County. Since 2020, Placer and Sacramento Counties have effectively subsidized Sierra in order to maintain a sufficient fiscal baseline for Congregate Meals, Home-Delivered Meals, Legal Services and Outreach. The Governing Board has always supported Sierra County in this way, but the manner in which it is done varies. Generally, the Counties that have benefited most from Parity resets have been the Counties to divert a portion of their added funds to Sierra.

Approval of new Parity Percentages for the 2025-27 Request for Proposals is a two-step process. The Governing Board should first decide upon a baseline funding level for Sierra County during the October 2024 meeting (Sierra's Adjusted Parity Percentage is then computed based on that amount).

At the November 2024 meeting, the Board will be prepared for the second decision point – choosing which Counties will divert what sums to Sierra County to reach their SFY 2025-26 baseline (the Adjusted Parity Percentages for the contributing Counties are then computed based on their resulting award amounts). The outcome of this second step will dictate final funding levels for all seven Counties unless exceptions are granted. In 2020 for example, following a motion by Sacramento Supervisor Nottoli, the Governing Board voted to divert \$8,000 from Sacramento County to Yuba County to lessen the amount of Parity reductions that were needed there (Yuba's Parity percentage was not changed).